



**ଓଡ଼ିଶା ସରକାର**  
**ଶ୍ରମ ଓ କର୍ମଚାରୀ ରାଜ୍ୟ ବୀମା ବିଭାଗ**  
**GOVERNMENT OF ODISHA, LABOUR & ESI DEPARTMENT**  
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**RESOLUTION**

Bhubaneswar, dated 14<sup>th</sup> March, 2024

No. LESI-LL1-III-0081-2017-2353 /LESI, The Wages of the following 15 categories of employments under all Departments of Government of Odisha, the PSUs, Government Undertakings, Autonomous Bodies, Institutions & Societies under the Government of Odisha, are hereby raised by 25% as follows:

Rate of Wages (Piece-rated)

Sl. No.	Name of the scheduled Employment	Name & Quantum of work concerning	Revised rate of wages in Rs.
1	2	3	6
1	Saw Mills	<b>1. Truck Loading (Per truck)</b>	
		(a) Log loading girth (30 cm to 105 cm)	996.10
		(b) Log loading girth (117cm to 150 cm)	1390.36
		(c) Log loading girth (153 cm)	1737.72
		(d) Bolly/Fair wood load	799.80
		<b>2.Truck Unloading (Per truck)</b>	
		(a) Round Timber	301.39
		(b) Size on Sawn Timber	393.03
		<b>3.Stacking (per piece)</b>	
		(a) Log stacking	10.13
		(b) Bolly stacking	8.13
2	Timber trading (including falling & sawing)	<b>1. Truck Loading (Per truck)</b>	
		(a) Log loading girth (30 cm to 105 cm)	996.11
		(b) Log loading girth (117cm to 150 cm)	1390.36
		(c) Log loading girth (150 cm & above)	1733.56
		(d) Bolly/Fair wood load	799.80

		<b>2. Truck Unloading (Per truck)</b>	
		(a) Round Timber	301.39
		(b) Size on Sawn Timber	392.66
		<b>3. Stacking (per piece)</b>	
		(a) Log stacking	10.53
		(b) Bolly stacking	8.11
3	Timber trading (excluding falling & sawing)	<b>1.Truck Loading (Per truck)</b>	
		(a) Log loading girth (30 cm to 105 cm)	996.11
		(b) Log loading girth (117cm to 150 cm)	1390.36
		(c) Log loading girth (150 cm & above)	1737.73
		(d) Bolly/Fair wood load	799.80
		<b>2.Truck Unloading (Per truck)</b>	
		(a) Round Timber	301.36
		(b) Size on Sawn Timber	392.66
		<b>3.Stacking (Per piece)</b>	
		(a) Log stacking	10.53
		(b) Bolly stacking	8.11
4	Tiles & Brick making	<b>1.Brick making</b>	
		(a) Mixing of clay, moulding and supply of 1000 raw bricks of standard size	969.48
		(b) Loading & firing of 1000 bricks into kin within a distance of 50 metres	255.30
		(c) Unloading of 1000 bricks from the furnace and stacking within a distance of 50 metres.	122.80
5	Oil Mills	1.Loading of 100 bags of 75 Kgs each	714.55
		2.Unloading of 100 bags of 75 kgs each	714.55
		3.Bagging of 100 bags of 75 kgs each	714.55
		4.Weightting of 100 bags of 75 kgs each	510.58
		5.Stalking of 100 bags of 75 kgs each	510.58
		6.Sewing of 100 bags of 75 kgs each	510.58
		7.Wellding of 100 bags of 75 kgs each	765.94
		8.Unloading/Loading of 100 full tins of 16 kgs each	408.02
		9.Unloading/Loading of 100 empty tins	50.89
		10.Full cake bags loading/unloading	714.55



		11.Gunny bag loading/unloading of bundles each containing 50kgs	255.30
		12.Husk loading/Unloading per truck	408.02
6	Salt Pans	1.Manufacture of Salt (per gadisa comprising of 60 bag of 70 kg each)	4134.05
		2.Loading and Unloading (per 100 of 75 kg each)	714.55
7	Construction or Maintenance of roads or building operations.	1.(a) Drilling hole 2.5 cm. to 4 cm dia in granite rock	816.81
		(b) Drilling hole 2.5cm to 4 cm dia in rock other than granite (per running meter)	663.31
		(c) Cutting in soft disintegrated rock removed by pick axes and crow bars within 50 metres initial lead and 1.5 metre initial lift. (per 100 cum)	31847.33
		(d) Earthwork in ordinary soil within 50m initial lead and 1.5m initial lift including rough dressing and breaking clods to minimum 5 cm to 7 cm and laying in layers not exceeding 0.30 in depth. (per 100 cum)	9350.38
		(e) Earthwork in hard soil or gravelly soils within 50m initial lead and 1.5m initial lift including rough dressing and breaking clods to minimum 5 cm to 7 cm and laying in layers not exceeding 0.30 in depth. (per 100 cum)	12565.73
		(f)Earth work in stony earth and gravels mixed with stone and boulders not exceeding 0.014cum. In volume with 50m. initial lift including rough dressing and breaking clods to minimum 5 cm to 7 cm and laying in layers not exceeding 0.30 in depth. (per 100 cum)	19765.78
		(g)Earth work in slushy soil in water upto 0.6m depth requiring the aid of pan vessels within 50m initial lead and 1.5m. initial lift. (per 100 cum)	12861.42
		<b>2.Loading &amp; Unloading</b>	
		(a)Loading into and unloading from trucks and stacking as directed within 50m. lead. (per quintal)	8.89
		(b)Loading in trucks, unloading from trucks except sand, granite, chips, metals and wood as directed within 50m. lead. (per cum)	71.06
		(c)Loading in trucks, unloading from trucks sand, granite, chips, metals and wood within 50m. lead.(per cum)	71.06

		(d)Load and unloading from trucks bulk materials such as home pipes etc. as directed within 50. Lead.(per cum)	86.48
		(e)Unloading from wagons 1m clear of rails in platform for cement, coal, AC sheet, Tarphet paints etc. within 15m. lead. ( per quintal )	7.25
		(f)Unloading from Railway wagons, loading in trucks and unloading and stacking at the godown within 15m lead. (per quintal)	20.19
		<b>3.Conveyance by head loads:</b>	
		(i)Bajri, Gravel, Stone, Sand etc. upto 50m.(per every cum)	24.27
		(ii)Bajri, Gravel, Stone, Sand etc. upto 100 m.( per every cum)	40.73
		(iii)Bajri, Gravel, Stone, Sand etc.upto 150 m.(per every cum)	72.72
		<b>4. Conveyance of heavy materials by sangimullas within 100m.</b>	
8	Stone Breaking or Stone Crushing	<b>1. Stone Breaking or Stone Crushing</b>	
		(a)Granite Stone Broken metal 5cm size crusher.(C.B)	918.61
		(H.B. per cum)	816.75
		(b)Granite Stone Broken metal 4cm size crusher. (C.B.)	1020.75
		(H.B. per cum)	877.70
		(c)Granite Stone Broken metal to 2.5cm size.(C.B.)	1633.53
		(H.B. per cum )	1480.00
		(d)Granite Stone Broken metal to 2cm size.(C.B.)	1888.00
		(H.B. per cum)	1684.41
		(e)Granite Stone Broken metal to 12mm size.(C.B.)	2041.53
		(H.B. per cum)	1837.13
		(f)Granite Stone Broken metal to 6 mm size (per cum)	2143.30
		(g)Stone other than Granite Broken to 5cm size. (per cum)	408.02
		(h)Stone other than Granite Broken to 4cm size (per cum)	459.27
		(i)Stone other than Granite Broken to 1.5cm size.(per cum)	561.47



		(j)Stone other than Granite Broken to 2 cm size. (per cum)	655.69
		(k)Stone boulder 15cm and above other than Granite (per cum)	235.13
		(l)Stone boulder 15cm and above other than Granite (per cum)	235.13
		<b>2.Loading &amp; Unloading</b>	
		(a>Loading into and unloading from trucks and stacking as directed within 50m. lead.(per quintal)	8.89
		(b>Loading in trucks, unloading from trucks except sand, granite, chips, metals and wood as directed within 50m. lead.(per cum)	71.55
		(c>Loading in trucks, unloading from trucks sand, granite, chips, metals and wood within 50m. lead. (per cum)	71.55
		(d)Load and unloading from trucks bulk materials such as home pipes etc. as directed within 50. Lead.(per cum)	86.48
		(e)Unloading from wagons 1m clear of rails in platform for cement, coal, AC sheet, Tarphet paints etc. within 15m. lead.(per quintal)	7.25
		(f)Unloading from Railway wagons, loading in trucks and unloading and stacking at the godown within 15m lead. (per quintal)	20.19
		<b>3.Conveyance by head loads:</b>	
		(i) Bajri, Gravel, Stone, Sand etc. upto 50m.per cum	24.27
		(ii) Bajri, Gravel, Stone, Sand etc. upto 100m per cum	40.84
		(iii) Bajri, Gravel, Stone, Sand etc. upto 150m (per cum)	79.58
		<b>4. Conveyance of heavy materials by sangimullas within 100m.</b>	
9	<b>Construction maintenance of dams and embankments of irrigation projects and sinking of wells and tanks.</b>	(a) Drilling hole 2.5 cm to 4 cm dia in rock other than granite rock (per running meter)	816.81
		(b) Drilling hole 2.5 cm to 4 cm dia in rock other than granite (per meter)	663.31
		(c) Cutting in soft disintegrated rock removed by pick axes and crow bars within 50 metres initial lead and 1.5 metre initial lift. (per 100 cum)	31847.33

	d) Earthwork in ordinary soil within 50m initial lead and 1.5m initial lift including rough dressing and breaking clods to minimum 5cm to 7cm. and laying in layers not exceeding 0.30 in depth (per 100 cum)	9350.38
	e) Earthwork in hard soil or gravelly soils within 50m initial lead and 1.5m initial lift including rough dressing and breaking clods to minimum 5cm and laying in layers not exceeding 0.30 in depth (per 100 cum)	12565.73
	(f) Earth work in stony earth and gravels mixed with stone and boulders not exceeding 0.014 cum. in volume with 50m initial lift including rough dressing and breaking colds to minimum 5cm to 7cm and laying in layers not exceeding 0.30 in depth. (per 100 Cum)	19598.33
	(g) Earth work in slushy soil in water upto 0.6m. depth requiring the aid of pan vessels within 50m initial lead and 1.5m. initial lift. (per 100 cum)	12861.42
	<b>2. Loading and Unloading</b>	
	(a) Loading into and unloading from trucks and stacking as directed within 50 m. Lead (per quintal)	8.89
	(b) Loading in trucks, unloading from trucks except sand, granite, chips, metals and wood as directed within 50m. Lead (per cum)	71.55
	(c) Loading in trucks, unloading from trucks, sand, granite, chips, metals and wood within 50m. lead. (per cum)	71.55
	(d) Load & Unloading from trucks bulk materials such as home pipes etc. as directed within 50m. Lead (per cum)	86.86
	(e) Unloading from wagons 1m. clear of rails in platform for cement, coal, Ac Sheet, Tarpheet paints etc. within 15m. Lead (per quintal)	7.25
	(f) Unloading from Railways wagons, loading in trucks and unloading and stacking at the godown within 15m.lead (per quintal)	20.19
	<b>(3) Conveyance by head loads:</b>	
	(i) Bajri, Gravel, Stone, Sand etc upto 50m. (per cum)	25.24
	(ii) Bajri, Gravel, Stone, Sand etc. upto 100m. (per cum)	42.48
	(iii) Bajri, Gravel, Stone, Sand etc. upto 150m. (per cum)	82.76



		<b>4. Conveyance of heavy materials by sangimullas within 100m.</b>	
10	<b>Rice, Mills, Dal Mills and Floor Mills</b>	1. Steaming of paddy for 100 bags of 75kgs each.	714.55
		2. Boiling of paddy for 100 bags of 75kgs each.	714.55
		3. Carrying of paddy for 100 bags of 75kgs each.	510.58
		4. Loading of 100 bags of 75kgs each	714.55
		5. Unloading of 100 bags of 75kgs each	714.55
		6. Bagging of 100bags of 75kgs each	612.41
		7. Weighing of 100 bags of 75kgs each	510.58
		8. Stacking of 100 bags of 75kgs each	510.58
		9. Sewing of 100 bags of 75 kgs each	510.58
11	<b>Bamboo Forest Establishment</b>	1. Bamboo cutting (including piecing bundling and stacking near the place of cutting (per 100 bundles each having 21 pieces of 2.3 meters)	2655.86
		<b>2. Dragging</b>	
		(i) Within a radius of 100 metres (per 100 bundles)	532.83
		(ii) For every Under 50 metres beyond 100metres (per 100 meters)	301.36
		3. Stacking at depot side and at all other places except near the place of cutting (per 100 meters)	83.19
		4. Re-bundling (per 100 meters)	150.72
		5. Loading (per 100 meters)	138.94
		6. Unloading (including staking near the place of unloading) (per 100 meters)	99.33
		<b>Explanation:- For the purpose of computation of minimum wages under this notification twenty one small pieces of bamboos ranging from 0.5 metres to 1.5 metres in length each constitute half of a bundle</b>	
12	<b>Printing Press</b>	<b>1. Composing Trade:</b>	
		(a) Distribution and supply of types for ordinary composition of manuscript without correction (Semi Skilled)	107.44
		(b) Display and complicated finished job composition, correction, make up and imposition of composed matter.	108.66

		<b>2. Printing trade:</b>	
		(a) Distribution of ordinary jobs in small and simple type of trade platen/small handfed cylinder machine (Semi Skilled)	83.19
		(b) Printing of complicated and coloured jobs in the above type of machine (Skilled)	96.95
		(c) Printing of straight forward job like forms and books in large size handfed flatbed machines, printing of above type of work in small size auto fed platen and cylinder machine (Skilled)	96.95
		<b>3. Book Binding Trade:</b>	
		(a) Manual operations like a folding, gathering, pasting, stitching, numbering and hand sewing etc. (Semi Skilled)	107.44
		(b) Operating common binding machines like small size paper cutting machines, Wire stitching machines etc (Semi Skilled)	107.44
		(c) Complicated and more skilled manual operation like machine sewing, case making, gold blocking, gift digging, marbling etc. and operating large size guilothnes, semi automatic like folding machine, book sewing machines, knife, trimmers, gathering stitcher and flow like binding machines(skilled)	107.44
		•Explanation:- For the purpose of this notification-(a) Each workers for the semi-skilled work will turnout minimum 3 units of work per day which the employer is obliged to provide him and failing that employer will pay him the minimum wage per day inclusive of weekly off day wages. The employee will not refuse to work more if work is provided to him during normal working hours. in case of overtime work, he will be paid at double the rate.	
		(b) Each workers for the unskilled work will turn out minimum 3.5 units of work per day for composing trade, book binding trade and 4 units of work per day for the printing trade. The employer will be obliged to provide him such quantity of work failing which the employer will pay him minimum wages per day. The worker will accept and execute more work if offered during the normal working hours. If he works over time, he will be paid at double the rate.	
13	Collection of Sal Seeds	1. Undecorticated Sal Seeds. (per kilogram of dry weight)	17.38
		2. Decorticated Sal Seeds. (per kilogram of dry weight)	17.72



		3. Bagging, Weighing, and stitching Debagging and Stacking (per 1 bag of 85 kilograms)	15.53
		4. Loading (per 1 bag of 85 kilograms)	10.13
		5. Unloading(per 1 bag of 85 kilograms)	6.11
14	<b>Kendu leaf Collection</b>	1. Plucking (per 20 leafs)	0.98
		2. Binding (per bundle (5kg bundle) per bag of 60 kgs)	67.05
		3. Bagging (per bag of 60 kg)	67.05
		4. Mulaya (per bag of 60 kg)	38.77
15	<b>Tobacco including beedi (making) manufacturing</b>	1. Rolling of 1000 beedies (per thousand)	219.72
		2. Packing & Labeling of 1000 beedies (per thousand)	8.36

This is issued after obtaining the concurrence of the Finance Department in their file No. FIN-SOS2-MISC-0025-2018.

This comes into effect from 15<sup>th</sup> March, 2024.

**By Order of the Governor**

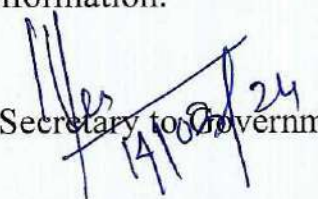
  
14.3.24

**(R. S. GOPALAN)**

**Commissioner-cum- Secretary to Government**

Memo No. 2354 / LESI, Bhubaneswar, dated 14.03.2024

Copy forwarded to PS to Hon'ble Chief Minister, Odisha / PS to Hon'ble Minister, Labour and ESI / OSD to Chief Secretary, Odisha / OSD to DC-cum-ACS, Odisha / OSD to Commissioner-cum-Secretary to Government, Labour and ESI Department for kind information.

  
Additional Secretary to Government

Memo No. 2355 / LESI, Bhubaneswar, dated 14.03.2024

Copy forwarded to the Labour Commissioner, Odisha, Bhubaneswar/ All Departments of Government / All Heads of Departments / All RDCs / All Collectors and District Magistrates for information and necessary action.

They are requested to implement the Resolution in all the bodies under their purview.

  
Additional Secretary to Government

Memo No. 2356 / LESI, Bhubaneswar, dated 14.03.2024

Copy forwarded to the Nodal Officer, Departmental Website, Labour & ESI Department for publication of the Resolution in the website.

  
Additional Secretary to Government

Memo No. 2357 / LESI, Bhubaneswar, dated 14.03.2024

Copy forwarded to All Sections of this Department for information.

  
Additional Secretary to Government